

Turning Moment Equality and Diversity Statement

Turning Moment is committed to promoting equality, diversity and inclusion in all its activities.

We will strive to eliminate any unlawful or unfair discrimination including direct or indirect discrimination, discrimination by association, discrimination linked to a perceived characteristic, harassment and victimisation.

We will remain proactive in taking steps to ensure inclusion and engagement for all the people who work for and with us.

We will strive towards a culture that is diverse and inclusive that recognises and develops the potential of all those who work for and with us. This includes promoting equality and diversity for all irrespective of:

- Age
- Disability
- Ethnicity (including race, colour and nationality)
- Gender
- Gender reassignment
- Religion or belief
- Sexual orientation
- Marriage and civil partnership
- Pregnancy and maternity

Our approach to equality and diversity is based on the following principles:

Equity

We will work in a way which promotes equality and diversity and which does not discriminate against any of the people who work for and with us.

Integrity

We will work in a way that ensures we are impartial and professional in our activities.

Respect

We will work to encourage a culture where everyone receives respect and can voice their diverse needs, knowing that they will be heard.

Expertise and excellence

We will work to high standards to ensure that the diverse needs of those with whom we work are recognised and met.

Additional support

Please let us know of any additional support or reasonable adjustments that would assist you in working with us.